

# **PROMOTING A SAFE AND HEALTHY LEARNING & WORKING ENVIRONMENT**

MYRA School of Business is committed to providing a safe and supportive environment to all the students and working professionals of the college. In line with this objective, MYRA has formulated an **Anti-Sexual Harassment (ASH) Policy**. An **Internal Complaints Committee (ICC)** has been formed and charged with executing the ASH policy and facilitating the promotion of a gender sensitive, secure, and supportive learning and working environment. Our complete policy on the prevention of sexual harassment is available on the MYRA website.

## **MYRA Internal Complaints Committee (ICC)/ Anti-Sexual Harassment Committee (ASHC)**

The ICC has been set up in accordance with the Prevention of Sexual Harassment (POSH) Act, to help promote gender sensitivity, and to act whenever a case of sexual harassment is reported. If anyone violates the policy, ICC provides a sensitive and confidential redressal process for the affected party. If you wish to share any concerns or file a formal complaint, please feel free to contact any member of the committee below or email [MICC@myra.ac.in](mailto:MICC@myra.ac.in)

### **Some examples of Sexual Harassment:**

- **Comments about people's bodies or clothes.**
- **Sexist cartoons, jokes and songs.**
- **Obscene phone calls or texts.**
- **Inappropriate messages, email and gifts.**
- **Repeated sexual invitations despite earlier refusal.**
- **Inappropriate touching and hugging.**

### **Members of MYRA ICC/ASHC**

**CHAIRPERSON** – Dr. Janhavi Kote – [janhavi.kote@myra.ac.in](mailto:janhavi.kote@myra.ac.in)

**EXTERNAL MEMBER** – Ms. Sindhu Suresh - [sindhuraksha@gmail.com](mailto:sindhuraksha@gmail.com)

**MYRA FACULTY MEMBER** – Prof. Abhijith Seetharam – [abhijith.s@myra.ac.in](mailto:abhijith.s@myra.ac.in)

**MYRA STAFF** – Ms. Padmini Prashanth – [padmini.prashanth@myra.ac.in](mailto:padmini.prashanth@myra.ac.in)

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