

## **PROMOTING A SAFE AND HEALTHY LEARNING & WORKING ENVIRONMENT**

MYRA School of Business is committed to providing a safe and supportive environment to all the students and working professionals of the college. In line with this objective, MYRA has formulated an **Anti-Sexual Harassment (ASH) Policy**. An **Internal Complaints Committee (ICC)** has been formed and charged with executing the ASH policy and facilitating the promotion of a gender sensitive, secure, and supportive learning and working environment. Our complete policy on the prevention of sexual harassment is available on the MYRA website.

MYRA Internal Complaints Committee (ICC)/ Anti-Sexual Harassment Committee (ASHC) The ICC has been set up in accordance with the Prevention of Sexual Harassment (POSH) Act , to help promote gender sensitivity, and to act whenever a case of sexual harassment is reported. If anyone violates the policy, ICC provides a sensitive and confidential redressal process for the affected party.

If you wish to share any concerns or file a formal complaint, please feel free to contact any member of the committee below or email [micc@myra.ac.in](mailto:micc@myra.ac.in)

### **Some examples of Sexual Harassment:**

- Comments about people's bodies or clothes.
- Sexist cartoons, jokes and songs.
- Obscene phone calls or texts.
- Inappropriate messages, email and gifts.
- Repeated sexual invitations despite earlier refusal.
- Inappropriate touching and hugging.

### **Members of MYRA ICC/ASHC**

Chairperson – Ms. Padmini Prashanth [padmini.prashanth@myra.ac.in](mailto:padmini.prashanth@myra.ac.in)

External Member – Ms. Sindhu Suresh [sindhuraksha@gmail.com](mailto:sindhuraksha@gmail.com)

Students – Mr. Rajasekhar Reddy (PGDM 2019-21) [rajasekhar.r@myra.ac.in](mailto:rajasekhar.r@myra.ac.in)

Ms. Vidyashree V (PGDM 2019-21) [vidyashree.v@myra.ac.in](mailto:vidyashree.v@myra.ac.in)

MYRA Employee – Ms. Ganga K P [ganga@myra.ac.in](mailto:ganga@myra.ac.in)