

MYRA SCHOOL OF BUSINESS

Internal Committee (IC)

The MYRA School of Business (MSB) is committed to providing a safe, harassment-free, and supportive environment to all the students and working professionals of the college. In line with this objective, as statutorily required, MSB formulated its Prevention of Sexual Harassment (POSH) policy a few years ago. The main aim of the policy is to foster a gender sensitive environment on MSB campus that promotes mutual respect and harmony among members of the MSB community. Our complete POSH policy is available on the MSB website.

An Internal Committee (IC) has been set up in accordance with the POSH Act. Whenever a case of sexual harassment is reported or if anyone violates the policy, IC provides a forum, conducts quasi-judicial enquiries, as needed, and recommends appropriate action to the Management. The external member of the IC plays a critical role in this process. She is expected to assist the IC in conducting its proceedings in a manner that is consistent with the principles of natural justice.

If you wish to share any concerns or file a formal complaint, please feel free to contact any member of the committee below or email.

MICC@myra.ac.in

Some examples of Sexual Harassment:

- 1. Comments about people's bodies or clothes.**
- 2. Sexist cartoons, jokes, and songs.**
- 3. Obscene phone calls or texts.**
- 4. Inappropriate messages, email, and gifts.**
- 5. Repeated sexual invitation despite earlier refusal.**
- 6. Inappropriate touching and hugging.**

Member of MSB IC:

Chairperson – Dr. Janhavi Kote (Assistant Professor) – janhavi.kote@myra.ac.in

External Member – Ms. Vanitha Choudhari – vanithachoudhari@gmail.com

MYRA Faculty Member – Prof. Abhijith S (Assistant Professor) – abhijith.s@myra.ac.in

MYRA Staff – Mrs. Ramya Nanjappa (ramya.nanjappa@myra.ac.in)

MYRA Staff – Mrs. Meghashree Rao (meghashree.rao@myra.ac.in)

MYRA Staff – Ms. Muthamma K G (muthamma.kg@myra.ac.in)

Student Member – PGDM 2 CR's – Ms. Megha Krishna Kumar & Mr. Mohammed Yousuf Ur Rehman

Student Member – PGDM 1 Class representatives